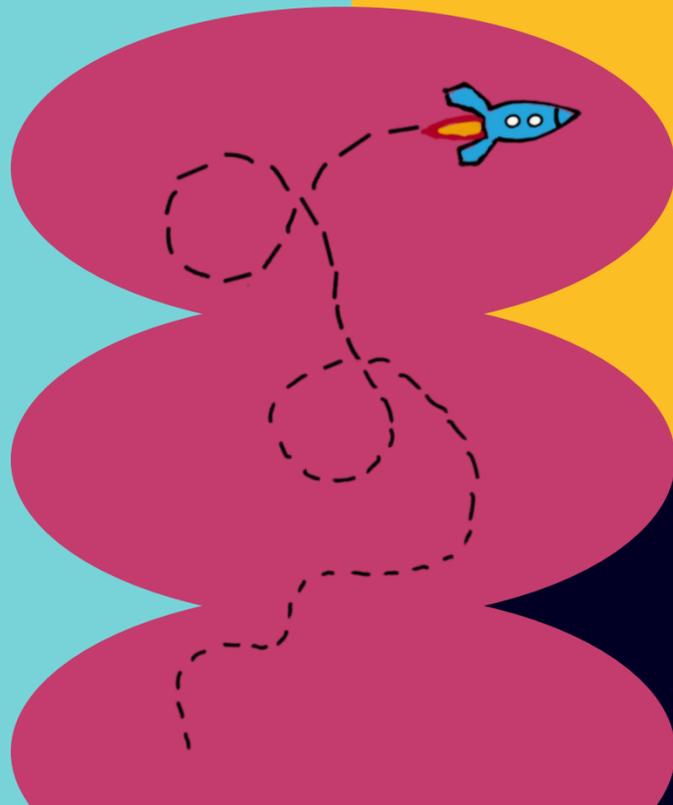




ADVENTURES
INSIDE ORGANISATIONS
AND OF THE MIND

INNERVENTURES

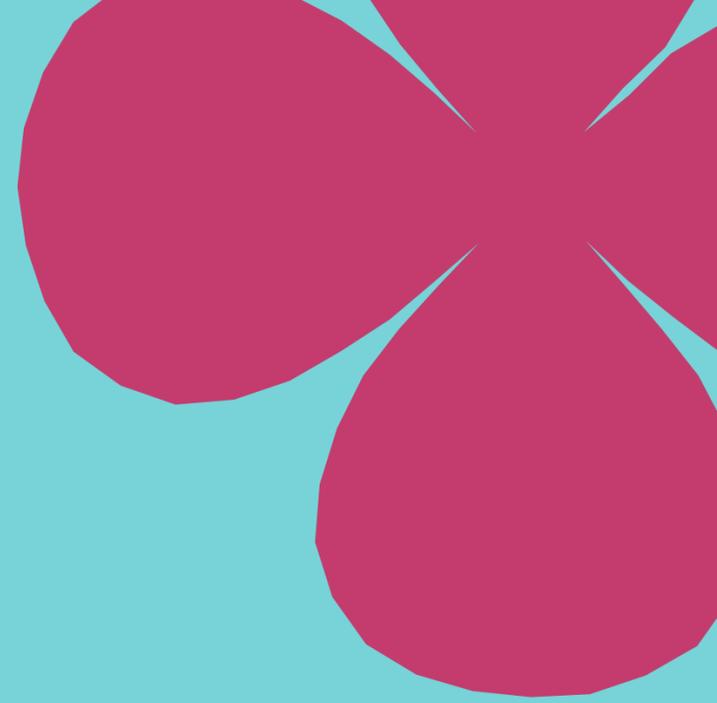
A MANIFESTO



What does InnerVentures stand for, besides "adventures inside organisations and of the mind" ?

The phrase above does the job of stating the obvious activities but there is so much more which is what this manifesto is about.





Let's start with the mind and why we start here.

We start here because the mind is the sandbox where we get to **observe our feelings, emotions and thoughts in a safe space.**

If we are mindful,

we become aware of these things and **cultivate the right view of them**, i.e. we put them in their right place. Practicing mindfulness can be done by **meditating**, as just one example.

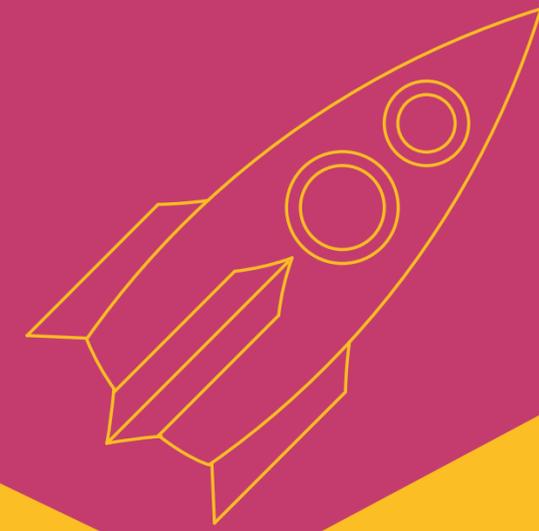
We do not become a slave to them and act on them out of turn as so many do who are not aware and do not have the right views.

feelings, emotions
and thoughts



Inside first

We can only act on the outside and with others as we must (no individual is an island), in the right way, once we have addressed the inner journey. **What happens inside is reflected outside.**



Preparation

Self-awareness prepares us for our outer journey. It tunes us up, ready to deal with the world in the right way.

It also enables us to digest the lived experience back again in the right way, helping us **come full circle to develop into well balanced human beings.**

Organisations

Organisations are an exemplary manifestation of our outer journey. They are **collectives of people working together for common goals and purpose.**

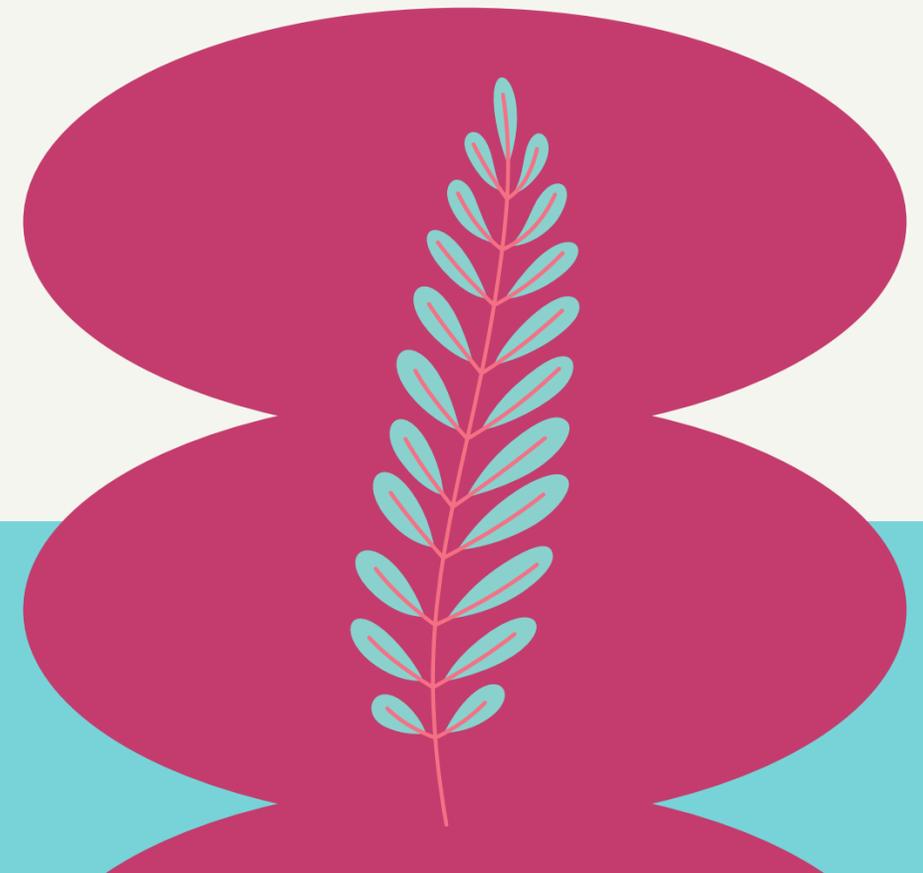
There are many other forms but organisations (for or non-profit) are the ones we are concerned with here.



Ideals

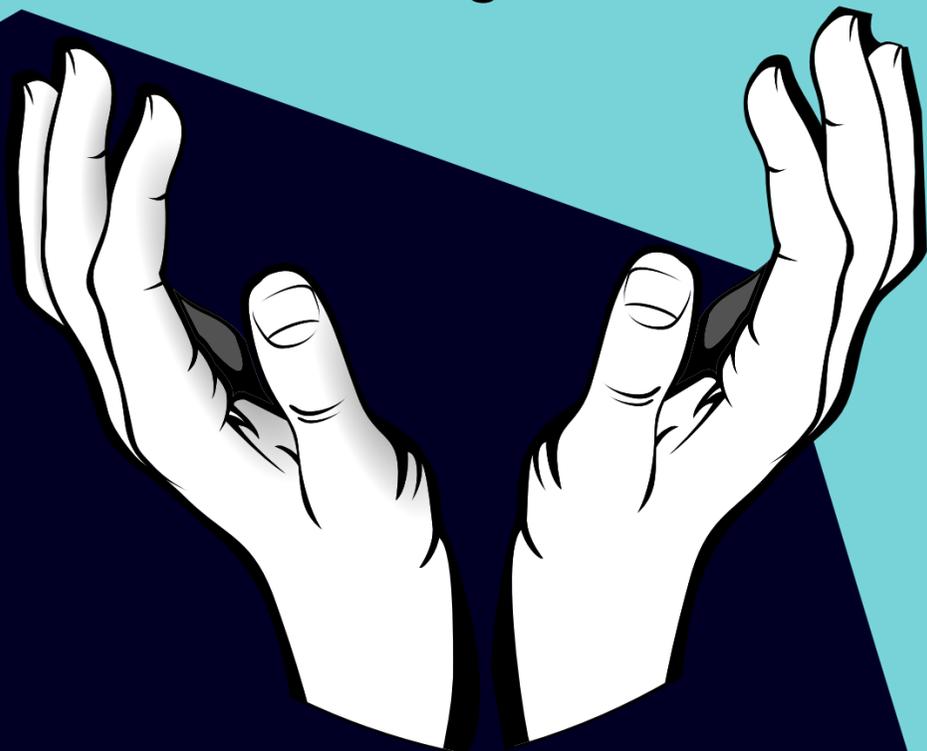
People coming together to achieve **meaningful outcomes that serve humanity** is one of the highest ideals there can be.

If it also allows people to sustain a livelihood and **make the best of their talents and creativity**, so much the better.



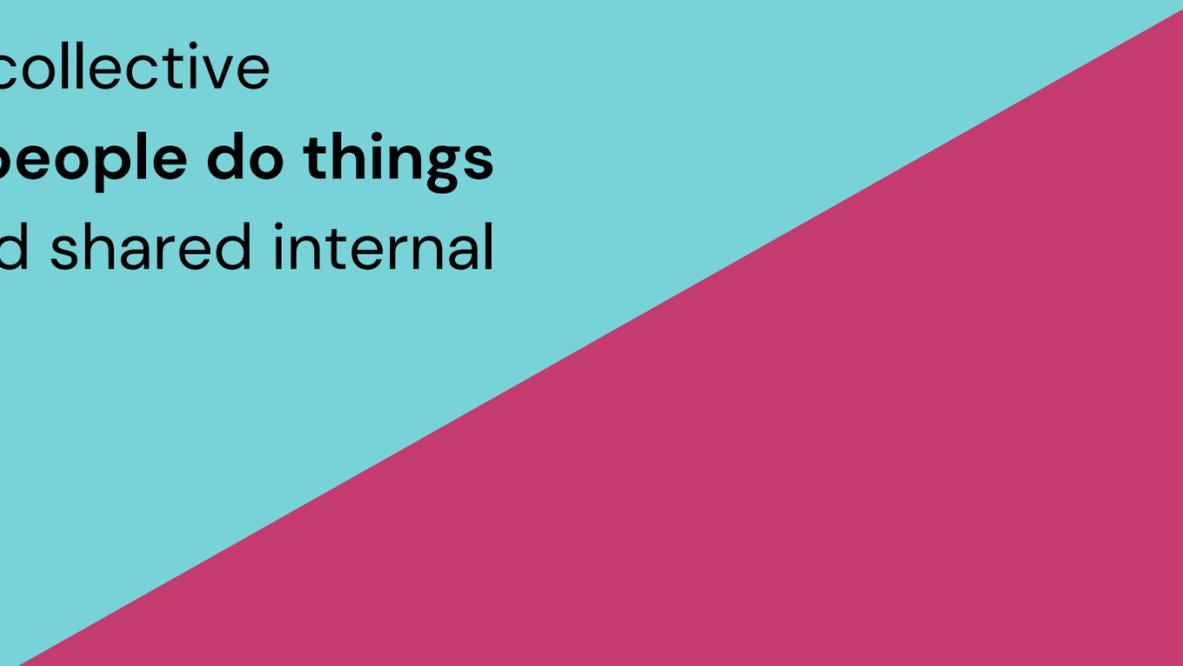
Reflection

When these collective activities are a **reflection of peoples best selves**, that they have developed through self-awareness, they sustain a self-perpetuating culture of greatness.



Collective

Culture is the invisible and collective **manifestation of the way people do things** together based on deep and shared internal ideals, cultivated over time.



Leaders and Doers

Organisations are complex and not easy to manage. Leaders play a huge role but so too must individuals. Starting with ourselves is the best way and **in the absence of good leaders, don't wait for them; do it yourself and person to person.**

We spend so much time in both our minds and organisations, we have to get it right.

But lest we forget, **it's all just an adventure, so let's have fun and ...**

Enjoy!





Explore thoughts like these and all manner of other beautiful things, including #DanelDoodle's like this one.



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Stephen
Danelutti